

## March

- March Action Session
- Facilitator Check-in

## April

- Panorama SEL & Equity Survey
- Focus Groups with Elementary Students, Middle School Students, & Community Partners
- Dr. Snow presented at the April Board Meeting
- April Action Session with Panorama
- #getREAL Speaker Series

## May

- Registration opened for the #getREAL Summer Conference in Chicago, IL
- Action Session at Indian Spring Middle School

## June

- #getREAL Summer Conference in Chicago, IL
- Vet recommendations that have been proposed
- Form Champion Teams for the Implementation Plan & Accountability Framework

Our Racial Equity Action Team has been consistently meeting once a month to collaborate for the advancement of racial equity zone-wide. Dr. Snow, from *Transformation Leaders Network*, has started each session with a time of capacity building to set the foundation for the work in each Strategic Priority Action Team: Talent Development, Performance Management, and Support to Students.

Throughout the month of April, Dr. Snow facilitated focus groups providing valuable information on the current state of equity. The data will be presented at the May Action Session to inform the recommendations that will be proposed by each SP Action Team. We also partnered with Panorama for a zone-wide SEL and Equity Survey. Representatives from Panorama joined our April Action Session to go over the data and integrate results into our current work.

On April 30th, we hosted the #getREAL Speaker Series with over 250 of our teachers, staff, paraprofessionals, and community partners in attendance. The post-event feedback was overwhelmingly positive and we thank all of those who joined us and engaged with our wonderful guest speakers!

We are now looking forward to the recommendations that our SP Action Teams will be proposing and the vetting process that will take place at the #getReal Summer Conference in Chicago.

### Where are we in the Racial Equity Action Research and Planning Process Framework?

- **Strategy Design:** SP Action Teams propose 1-2 recommendations
- **Implementation Design:** SP Action Teams create implementation plan
- **Accountability:** Development of accountability framework